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Minnesota Recruiting & Staffing Association

Member Priorities

2019 Session Recap

2020 Preview

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2019 Bill Tracker

WORKPLACE MANDATES

- **Uniform state labor standards** (SF 2321, Koran- R/HF 2776, Garofalo- R)
- **Statewide paid family and medical leave** (HF 5, Halverson-DFL/SF 1060, Kent-DFL)
- **Statewide paid safe and sick time** (HF 11, Lesch-DFL/SF 528, Pappas-DFL)
- **Wage theft prevention** (HF 6, Mahoney-DFL/SF 1933, Champion-DFL)
- **Wage theft prevention** (SF 1816, Pratt-R)
- **Sexual harassment legal standard** (HF 10, Moller-DFL/SF 1307, Dziedzic-DFL)
- **Sexual harassment legal standard** (SF 2295, Housley-R)

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2019 Bill Actions

House-passed Jobs Omnibus (HF 2208)

- Statewide paid family and medical leave (HF 5, Halverson/SF 1060, Kent)
- Statewide paid safe and sick time (HF 11, Lesch/SF 528, Pappas)
- Wage theft prevention (HF 6, Mahoney/SF 1933, Champion)

Senate-passed Jobs Omnibus (SF 2611)

- Uniform state labor standards (SF 2321, Koran/HF 2776, Garofalo)
- Wage theft prevention (SF 1816, Pratt)

House-passed Judiciary Omnibus (HF2705)

- Sexual harassment legal standard (HF 10, Moller/SF 1307, Dziedzic)

Senate-passed Judiciary Omnibus (SF 802)

- Did not include language changing the sexual harassment legal standard

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2020 Legislative session preview



**DID NOT ADVANCE IN 2019/BACK
IN 2020:**



Uniform State Labor Standards



Statewide Paid Family & Medical
Leave



Statewide Paid Safe & Sick Time



Sexual Harassment Legal Standard



Minimum Wage Increase



Predictive/Restrictive Scheduling

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Minnesota Recruiting & Staffing Association

DEFEND YOUR BUSINESS

MAKE YOUR VOICE HEARD

**YOUR STORY MATTERS TO
LEGISLATORS! WE CAN HELP
YOU TELL IT.**

Active Engagement:

- 1. Personal 1:1 visits/tours**
- 2. Committee testimony**
- 3. Write letters/emails**
- 4. Contribute to Public Policy fund**

Passive Engagement:

- 1. Public policy committee briefings (conference calls; meet 1 – 2 X's/year)**
- 2. Read the news letter/policy brief emails**
- 3. Contribute to Public Policy fund**