



## WASS Legislative Conference | Thursday, November 6, 2025

8:30 AM - 8:45 AM	<p><b>Welcome and Opening Remarks/Why WASS?</b>          Clay Pautz, WASS President      Mike Gotzler, WASS Board Member          Parallel Staffing Solutions      Littler</p>
8:45 AM - 9:45 AM	<p><b>Strategies to Safeguard your Firm in 2026: Annual Legislative Update</b>          Toby Malara, Esq., Vice President Government Relations          American Staffing Association</p>
9:45 AM - 10:15 AM	<p>Break/Visit Exhibitors</p>
10:15 AM - 11:15 AM	<p><b>Manage Your Risk, Drive Your Profits: A Fireside Chat</b>          Jeff Tuisl, Co-Founder, T2 Insurance Solutions          Scott Ravanesi, Senior Vice President, Marsh McLennan Agency</p>
11:15 AM - 12:00 PM	<p><b>HR Panel: Client Clash or Perfect Match</b>          Cheryl Brah, Vice President Human Resources, Helwig Carbon          Mary Felder, Vice President Human Resources, Midwest Refrigerated Services          Rob Greenup, People &amp; Organizational Consultant, Novonosis</p>
12:00 PM – 12:45 PM	<p>Lunch Break/Visit Exhibitors</p>
* 12:15 PM (during lunch)	<p><b>“Payroll Fraud” Ted Talk w/ TRICOM</b>          Julie Ann Bittner, CEO, TRICOM</p>
12:45 PM - 1:45 PM	<p><b>The Hard Hat View from the CEO: A Round Table Discussion</b>          Mike Duffek, President, Duffek Construction          Phil Malliet, President &amp; CEO, Hayes Performance Systems          Manuel Merkt, Chief Operating Officer &amp; VP of Marketing, Haimer USA</p>
1:45 PM - 2:30 PM	<p><b>A Sneak Peek at DWD 2026: A Workforce Development Update</b>          Deputy Secretary Pamela McGillivray          Wisconsin Department of Workforce Development</p>
2:30 PM - 3:00 PM	<p>Break/Visit Exhibitors</p>
3:00 PM - 4:30 PM	<p><b>Think Fast, Work Well: Training Recruiting Professionals to Communicate Effectively</b>          Dr. Nicole Eull, CEO, Vistage</p>
4:30 PM	<p><b>Closing Remarks and Raffle</b></p>

