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Welcome

- Thank you, WASS members!
- Partnership built on shared goals
- Connecting Wisconsin workers and employers

Wisconsin Association of Staffing Services

Department of Workforce Development

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- Six divisions advancing Wisconsin's workforce mission
- Funded through strong state–federal partnerships
- Navigating federal shutdown impacts with stability
- Strong employee engagement, retention, and hybrid work culture

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Wisconsin's Workforce Today

- **3,068,700** nonfarm jobs (Sept. 2025)
- **2.9%** unemployment rate (below national average)
- **Record high** participation, record low unemployment

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2025: Year of the Kid

- Focus on children, families, and Wisconsin's future
- Strengthening family supports = stronger workforce
- Addressing childcare, housing, and transportation



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Workforce Solutions Initiative (WSI)



- Gov. Evers made \$158M investment through ARPA
- 26 regional innovation projects
- Serving more than 87,200 individuals



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Workforce Innovation Grant (WIG)



- Locally designed, regionally driven

- Address child care, housing, and skills gaps



- Building sustainable workforce partnerships



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Worker Advancement Initiative (WAI)

- Paid transitional jobs = permanent careers
- Employer incentives and training support
- Example: Employ Milwaukee's "Skillful Transitions"



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Worker Connection Program (WCP)



- Personal guidance for job seekers
- Focused on barriers to reentry and success
- Began in Milwaukee, Green Bay region
- Expanded statewide in 2025



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Inclusive Workforce: DVR and Business Services

- Helping individuals with disabilities find meaningful work
- 12 Business Services Consultants statewide
- Inclusive hiring = better retention, engagement, innovation



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Veterans and Inclusive Hiring



- Connect with veteran talent
- Incentives: WOTC, Veterans Employment Grant, Vets Ready Employer
- Skilled, disciplined, dependable workforce



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Reentry Employment Partnerships



- 11 correctional job labs statewide
- Job readiness, apprenticeships, and support
- Fidelity Bonding, WOTC



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Apprenticeship in Wisconsin

- 17,000+ Registered Apprentices
- 11,000+ Youth Apprentices
- 83 career pathways statewide



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Apprenticeship Success Stories

- Early Childhood Educator Apprenticeship (DCF & MATC)
- Healthcare Apprenticeships: Nursing, Respiratory Therapy
- Building the workforce of tomorrow, today



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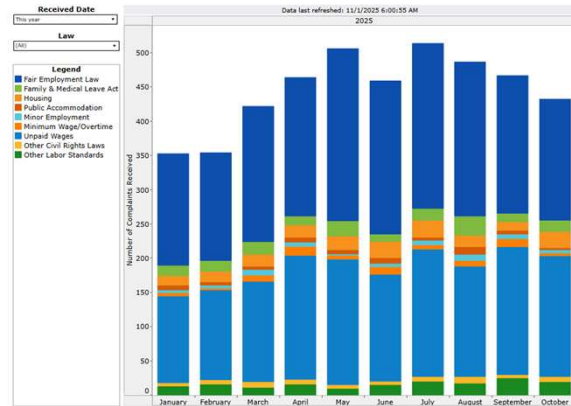
Modernization and Improved Customer Service

Equal Rights Division » Research Portal » Complaints Received by Law

Complaints Received by Law

Use the filters below to sort complaints by received date and law. Refer to the legend for color codes.

Select the month or year heading to view and sort the data. Reset the report using the revert button found below the results.



- Equal Rights: Decision digest, online applications
- UI: Modernized systems, multilingual access, fraud prevention
- Act 33: Workers Compensation Adjudication returns to DWD
- WC: new Injury Claim System launched Oct. 2025
- Faster, more efficient service for employers

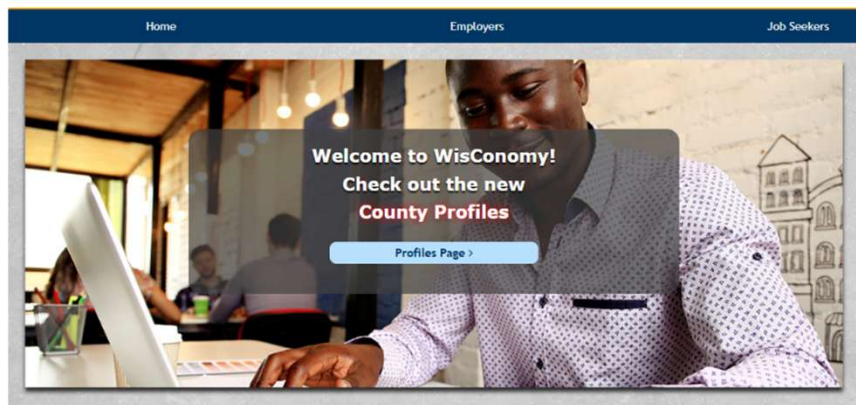


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Labor Market Data & Employer Tools

- Access labor data anytime
- Explore wages, job demand, and trends
- Plan smarter with DWD analytics



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Wisconsin Fast Forward (WFF)

- \$5.25M awarded in 2025
- Employer-led training in manufacturing, healthcare, IT
- Upskilling Wisconsin's workforce



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AI and the Future of Work



- Preparing Wisconsin for digital transformation
- Governor's AI Task Force → workforce readiness plan
- AI should work for workers, not against them



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Statewide Partnerships

- Collaboration across agencies and education
- Aligning workforce, childcare, and housing initiatives
- Whole-family approach = stronger workforce



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Shared Objectives with Staffing Firms

- **Job Center of Wisconsin (JCW):** post jobs, access workforce data
- **DVR and ERD partnerships:** promote inclusive hiring and compliance
- **Project SEARCH:** a pathway for meaningful employment
- **Workforce Innovation Grant collaboration:** propose regional pilot projects
- **Apprenticeship & Youth Programs:** staff placement and mentoring
- **Reentry Employment Initiatives:** connect employers to trained, work-ready individuals
- **Worker Connection program:** breaking down barriers to employment



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Ways to Partner with DWD



- Post jobs:
JobCenterofWisconsin.com
- Apply for training grants (WFF)
- Host apprenticeships & internships
- Use WOTC and Fidelity Bonding
- Hire inclusively with DVR and Veterans Services

jobcenterofwisconsin.com



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Economic Outlook

- Wisconsin continues to lead
- Growth in healthcare, manufacturing, IT
- Workforce participation among top in nation



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Closing Message

- Thank you, WASS members!
- Your work strengthens Wisconsin
- Let's keep building together



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Thank You!

Pamela McGillivray

Deputy Secretary

Wisconsin Department of Workforce Development

Questions or comments?

Contact: communicationsoffice@dwd.wisconsin.gov